

Inside this Issue...



### New Store Opening and Retailer of the Year 2013

P11



### GSIC Achievement



P8



ISSUE NO.04 OCTOBER- DECEMBER2013

# ANH NEWSLETTER



AL NASSER HOLDINGS

### ANH Received Trophy



P2



### Celebrating 42<sup>nd</sup> National Day @Falcon Village



P9



### Birthday Celebrants



P4



## Contents :

	Pages
• Al Nasser Holdings (Received Trophy) .....	2
• Birthday Celebrants .....	4
• New Joiners and Employee of the Month 2013 .....	6
• Newlyweds .....	7
• ANIE (Blood Donation camp) .....	8
-Federal Switchgears Ltd.	
-Gulf Steel Industries Co. Ltd.	
• ANP (Celebrating 42 <sup>nd</sup> National Day ) .....	9
• Achievements .....	10
• LIWA New Store Opening .....	11
and many more!!!..	

## This Issue Staff Participated :

- Mr. Ibrahim Hadhood  
Group HR & Admin. Manager
- Mr. Singa Rao  
Executive Secretary - ANIE
- Mr. Vijay Krishna  
Quality Manager & MR - FPT
- Mr. Stephen Saayman  
GM Com.& Bus. Dev. - Star Energy Group Ltd.

## Editing Team



Ibrahim Hadhood  
Group HR &  
Admin. Manager  
Ext. no. 120  
Overall Supervision



Steven Quadros  
HR & Admin.  
Supervisor  
ANH Ext. no. 121  
Editing



Singa Rao  
Executive Secretary  
ANIE Ext. no. 164  
Editing



Manoj Abraham  
HR Asst.  
LIWA Ext. no 941  
Editing



Rayan Dalupan  
Office Asst.  
ANH Ext. no. 124  
Designer/Editing

If you would like to contribute an article to the newsletter, please feel free to contact us:





Mr. Subhro Raha - Finance Manager ANH received trophy

**KPMG** Abu Dhabi celebrated its 40<sup>th</sup> anniversary on 18<sup>th</sup> Nov (Mon) at St. Regis Hotel, Saadiyat Island. In the function, they honoured a few clients who have been associated with them for long years – either the ones who were with them ever since KPMG Abu Dhabi started its operations or those clients, who were with KPMG ever since the clients started their operations. We were one of these clients. We received the trophy from His Highness Sheikh Nahyan Mubarak Al Nahyan.

*Congratulation Dubai*

**EXPO 2020**  
DUBAI, UNITED ARAB EMIRATES  
CANDIDATE CITY



**إكسبو 2020**  
دبي، الإمارات العربية المتحدة  
مدينة مرشحة



With the instruction of the Managing Director, Mr. Nasser Abdulla, Al Nasser Holdings supported Dubai File at Expo 2020 and received a certificate of appreciation and plaque, wishing a successful event for Dubai and all UAE.



## “Social Responsibility of the Private Sector in Supporting Human Resources”

**ANH** has been invited to share in the 2<sup>nd</sup> Sharjah HR Conference at the American University of Sharjah (AUS) on December 12, 2013.

Mr. Ibrahim Hadhood - GHR & Admin Manager met the Minister of Education and Chairman of the Federal Authority for Government Human Resources (FAHR) Mr. Humaid Mohammed Obaid Al-Qatami after conference opening. Mr. Ibrahim visited the stand of the FAHR in the fair that opened after the conference.



The conference was inaugurated by His Excellency Sheikh Abdullah Bin Salem Bin Sultan Al Qassimi, Deputy Ruler of Sharjah. The opening ceremony included a documentary about the conference, which focused on the characteristics of the national workforce and the importance of qualifying and employing this workforce in various fields. The opening ceremony was attended by government officials, academics and members of the public.



# Happy Birthday



## October Birthdays



Mr. Abdul Azis – ANP, Mr. Hamed Hassan Toubar - ANP, Mr. John Francis - ANP, Mr. Saad Al Meshhedani - ANA, Mr. Rayan Dalupan - ANH, Mr. Sachin Shah - ANI

## November Birthdays



Mr. Ahmed Abu Hayeh - ANP, Mr. Joseph Kutty - ANI, Mr. Ibrahim Faiek Ahmed - ANP, Mrs. Shaimaa Ali - ANH, Mr. Andres Babaran - ANP

## December Birthdays



Mr. Edward Florida - ANI, Mr. Joseph Bong Guinucud - ANH, Mrs. Priya Sandra Pinto - ANP, Mr. Ali Jehad - ANP



# Happy Birthday

Mr. K. Prakash,  
DGM-Sales (FTC)  
October 26, 2013



Mr. Sanjay Mehta  
CEO - ANIE  
December 20, 2013



Mr. Sushovan Dash, HR Executive - ANIE  
he celebrated his birthday on December 27, 2013



Mrs. Teenu Siva  
Admin. Asst. - (FPT)  
she celebrated her birthday  
on December 22, 2013



Mrs. Deeba Elsa  
Tendering Engineer - (FPT)  
she celebrated her birthday  
on December 24, 2013



Mr. Manidharan Pillai R.K  
Prod. Supervisor - (FTC)  
he celebrated his birthday  
on December 23, 2013



Mr. Dhaval Chauhan  
Sr. Production Eng. - (FTC)  
he celebrated his birthday  
on December 28, 2013



Mrs. Prangya Acharya  
Trainee - Design Eng. - (FTC)  
she celebrated her birthday  
on December 29, 2013





# We Welcome



Mr. Rahul Ramachandran ANH - IT Assistant  
Joined on November 13, 2013



Mr. Shahul Hameed  
ANGC - Purchase Officer  
Joined on December 2, 2013



Mr. Aman Kohli  
(LIWA) Planner  
Joined on December 4, 2013



Mr. Mayank Agarwal  
ANP - Chief Accountant  
Joined on December 8, 2013



Mr. Appandaraj Mohandoss - (FTC)  
Assistant Accountant  
Joined on November 20, 2013



Ms. Shraddha Vohra  
(LIWA) Area Manager  
Joined on November 23, 2013



Mr. Sridhar Chenna  
(FTC) Sr. Engineer -  
Designs  
Joined on December 3, 2013



Mr. Ashish Kumar  
(LIWA) Asst. Project  
Manager  
Joined on December 8, 2013

- Abdul Hameed (LIWA) System Admin. Joined on November 11, 2013
- Nita Sharma (LIWA) Area Manager Joined on November 19, 2013
- Amra Zukic (LIWA) Asst. Buyer joined on November 18, 2013
- Mr. Ramesh Chand (FSL) workman joined on December 17, 2013

## Keep up the good work

Employee of the Month of October and November 2013



Mr. Edward Florida  
Office Asst. Joined Al Nasser  
Investments on July 1, 2003.  
He received his Employee of  
the Month of October 2013.  
Good Job !



Mr. Vivek Ranjan  
Sr. Audit Executive.  
Joined Al Nasser Holdings  
on November 10, 2010. He  
received his Employee of  
the Month of October  
2013. Great !



Mr. Zia Rahman  
FARMER. Joined Al Nasser  
Holdings on May 26, 2008.  
He received his Employee  
of the Month of November  
2013. KEEP IT UP !





# Congratulations **NEWLYWEDS**



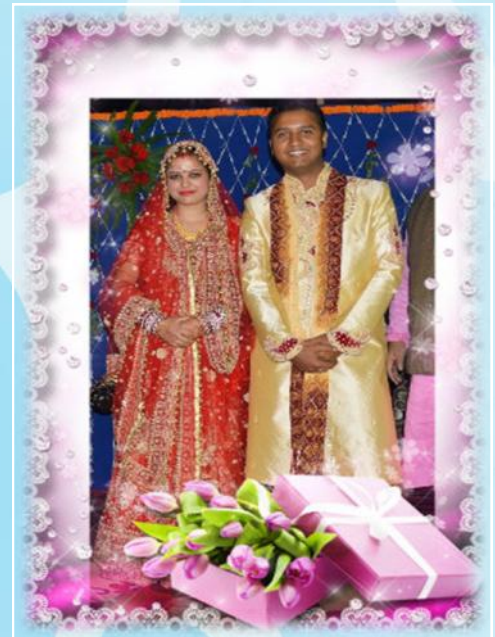
Mr. Vivek Ranjan, Sr. Audit Executive (ANH)  
got married on 28th of November 2013



Mr. Haitam Baobaid - Computer Operator  
( IT Dept. - LIWA ) got married on 13th of December  
2013 at Al Mushraff Hall – Abu Dhabi



Son of Mr. RAMESH KAPUR - Profit Centre Head (FSL)  
got married on 18th of November 2013



Mr. Ashutosh Mishra  
Sr. Executive - Finance & Accounts (ANH)  
got married on 20th of November 2013



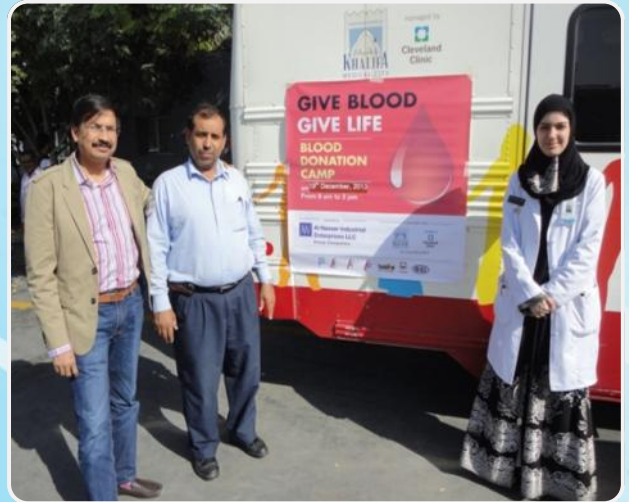
Mr. Fahmy Badry - PRO (LIWA)  
got married on 6th of November 2013



# 3<sup>rd</sup> BLOOD DONATION CAMPAIGN



**ANIE** organized Blood Donation Camp in association with Abu Dhabi Blood Bank third time this year on 19th December across its industrial units at Mussafah & 57 personnel donated their blood. Total 178 units of blood was donated in all the 3 camps together.



## NEW VENTURES

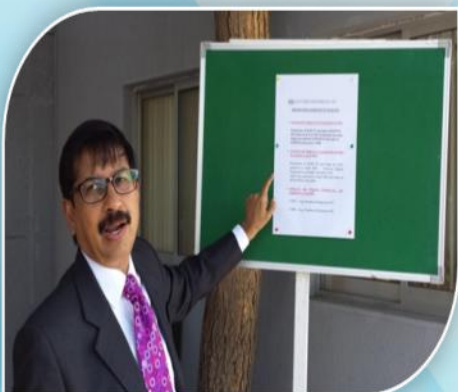
Federal Switchgears Ltd. A New Range of Power Distribution Boards (MDB's) Approved by ADDC LV Switchgear Committee and included in official list dated 01/12/2013.



EHS Management System Approved by Abu Dhabi Environment, Health & Safety Centre / Zone Corp.

## Congratulation

Gulf Steel Industries Company Ltd. subsidiary of ANIE gathering of all staff and Mr. Sanjay Metha (CEO of ANIE) achieved history high production & sales in year 2013 which was celebrated on 31st December 2013.





# Celebrating 42nd National Day Ceremony at the Labour Camp



With the direction of Mr. Sherif Waly General Manager of ANP, Mr. Ibrahim Faiiek the camp manager had organized the celebrating of the "42<sup>nd</sup> National Day of UAE", at the ANH Falcon Village with the cooperation of NCC Group, all the camp residents and the camp administrators had shared in the event.



Cake Cutting for celebrating 42nd National Day of UAE in Falcon Village



Opening Ceremony of Mr. Ibrahim - ANP



Mr. Mohammed Ramdan - ANP giving a gift for the staff



Staff participate for dancing during national day



# Achievements

Federal Transformers Company Ltd. Got certified for ISO14001:2004 for (Environment Management System) & OHSAS18001:2007 (for Occupational Health and Safety Management Systems) by Bureau Veritas.



# Congratulations

Successfully completed a course  
**"Abu Dhabi Occupational Health and Safety Practitioner"**



Mr. Mohamed Azarudeen (FSL)  
Engineer - QA & Safety



Mrs. Olinda D' Souza - ANH (Legal Dept.) visited Rome and other holy places during October 17 to 24, 2013.



Mr. Abdul Aziz Unos ANP - Asst. Quantity Surveyor was blessed with baby cute girl Juwayriyah Dimapinto Hadji Unos on November 27, 2013

Mr. Jilu Joseph (LIWA) Project Coordinator got a driver's license on Nov. 14, 2013



Ms. Nikita Mathur (LIWA) MIS Assistant got a driver's license on Oct. 22, 2013



Mr. Shan Lakshmanan (LIWA) MIS Assistant got a driver's license on Oct. 23, 2013



Mr. Hari Prasad (LIWA) Accountant got a driver's license on Nov. 5, 2013



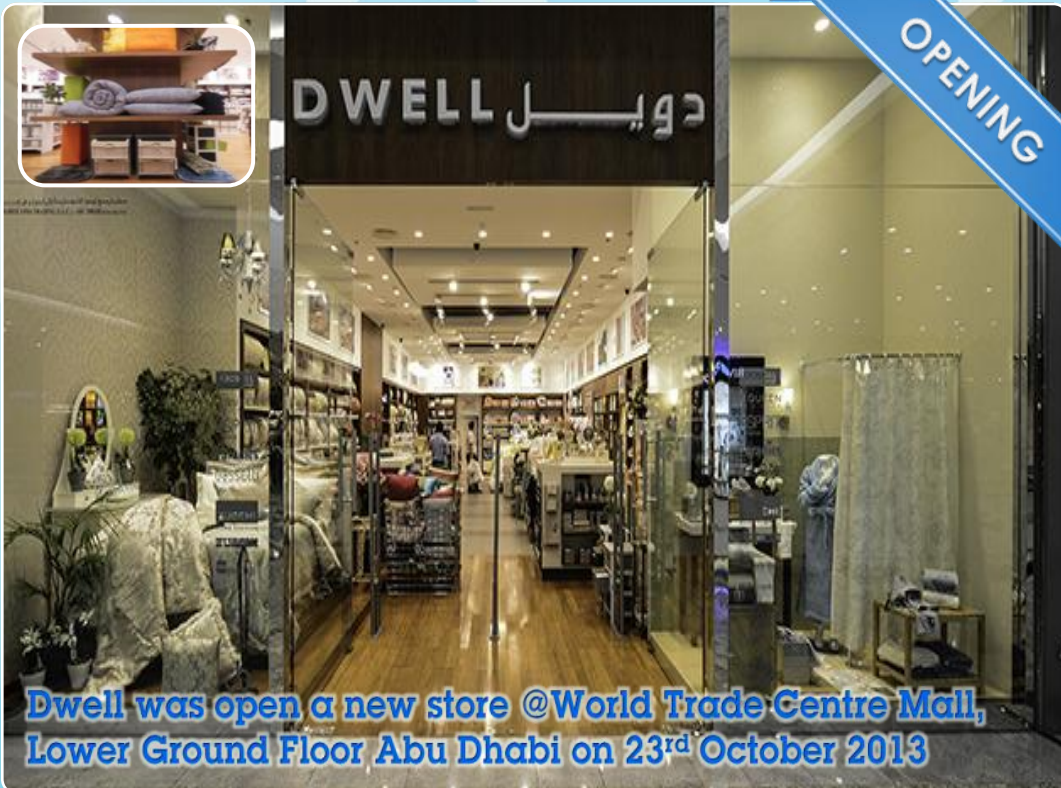


# Congratulation **LIWA** ليوا

Liwa has been rewarded as **"Retailer Of The Year 2013"** from J Queen New York ( Part of Dwell Collections ) and the award has been presented to Liwa CEO Mr. Aniss Baobaid on 21<sup>st</sup> Monday October 2013 at Liwa head Office.



*Mr. Fahd Khabbaz Presenting the J Queen Retailer of the Year 2013 award to Mr. Aniss Baobaid (CEO - LIWA)*



**Dwell was open a new store @World Trade Centre Mall, Lower Ground Floor Abu Dhabi on 23<sup>rd</sup> October 2013**







Think Kitchen was open a new store @World Trade Centre Mall, Lower Ground Floor Abu Dhabi on 23<sup>rd</sup> October 2013.



Liwa Trading Enterprises the official partner of Lee® in the region, and has ambitious expansion plan for Lee® in the region has opened on October 23<sup>rd</sup>

2013 a new store of Lee® the authentic American denim brand rooted in a strong work wear heritage in the World Trade Center Mall.

You can now find a brand new LEE store in World Trade Center Mall, a modern shopping destination that caters to a diverse range of fashion customers, with 160 boutiques.





5<sup>th</sup> M&Co store was open @Manar Mall, Ras Al Khaimah, on the 22<sup>nd</sup> of October 2013. This is the only store outside the UK to feature the M&Co Home range.



La Senza was open @World Trade Centre Mall, Abu Dhabi on 23<sup>rd</sup> October 2013



Nautica was open @World Trade Centre Mall, Abu Dhabi on 23<sup>rd</sup> October 2013





**La Senza was open @Deerfield's Mall,  
Abu Dhabi on 13<sup>rd</sup> November 201**

24<sup>th</sup> October '13, La Senza held the first ever in-country brand holiday conference with Limited brands leaders and 50+ Store leaders and Head office team members from Liwa , La Senza. We ask that you all take the "magic home" and cascade with your team members ,together we will ignite the passion and drive success!

**Lets make this the hottest holiday ever !**







Quoted by:  
Ibrahim Hadhood  
Group HR & Admin. Manager

# 10 Ways to Inspire YOUR TEAM-2



Leaders realized that in today's new workplace, there does not exist a single recipe to encourage employees to perform better. Rather, it's about how to maximize the ingredients in order to create hundreds of recipes that are customized and authentic; that provide long-term continuity and impact. To get you started, here is one of the ten ways to inspire teams to optimally perform.

## Learning, Not Just Lecturing:

Employees are tired of being told what to do. They are eager to learn and remain relevant. But they find it difficult to be inspired by leaders who only inflict fear. In today's fast-paced world, people don't have time for lectures; they want continuous coaching and leaders that are paying attention. Eager to grow, they want objective feedback.

Simplify the process. Don't exhaust your employees through complexity and buzz-words. People seek direction that is too the point. Remember, most people have mastered the art of execution. Let your employee do their jobs well by providing the right tools and support to make them better at carrying out their roles & responsibilities. Be a great teacher, but quickly shift into facilitator mode. People are inspired when given the opportunity to learn how to do new things. Stop lecturing and start teaching.

**This link will take you to read the full article:**

<http://www.forbes.com/sites/glennlopolis/2013/05/06/10-things-inspire-teams-to-optimally-perform/>



Quoted by:  
Singa Rao  
Executive Secretary  
AI Nasser Industrial Enterprises LLC.

## *With a light heart*



**"It's the largest innovation in office safety. When your computer crashes, an air bag is activated so you won't bang your head in frustration."**





Quoted by:  
Vijay Krishna  
Quality Manager & MR  
Federal Power Transformers LLC

## Cost of Quality

If organization does not offer high quality product or service, it will soon go out of business. But just having high quality, will not be enough. To win, company need to offer high quality for lower price than their competitors. Today's dynamic and turbulent business environment the focus of organization shifted from **Quality** to **Competitive Quality** i.e. to achieve quality with lowest cost, with minimum rework and wastage. Every company pays a penalty for less-than-perfect quality. Every defect is a cost to the company. Defects are result of wrongly performed technical or commercial processes (designing, manufacturing, accounting, purchasing, marketing, servicing etc.)

### Cost of Quality (COQ)

#### Price of Non-Conformance (PONC)

#### Price of Conformance (POC)

- An indicator of company performance, categorize as follows:
- (a) Internal failure cost                      (b) External failure cost
- (a) Prevention cost                              (b) Appraisal cost

#### Internal failure cost:

It occurs when product fails in-house before delivery:

1. Scrap and waste costs
2. Rework cost
3. Excess inventory cost

4. Design revisions
5. Rework cost
6. Retest, re-inspection
7. Cost to air lift urgent items
8. Overtime expenses

**External failure cost:** All the costs resulting from product or services fail to meet quality and customer requirements after delivery of product:

1. Processing complaints
2. Warranty cost
3. Excess inventory cost
4. Investigation cost
5. Returned product cost
6. Recall cost
7. Loss of reputation

**Prevention cost:** All planned and proactive activities to get things done "right first time":

1. Quality planning
2. New product reviews
3. Quality education
4. Process Capabilities evaluations / data analysis
5. Supplier Capabilities Surveys
6. Quality Improvements projects

**Appraisal costs:** Cost of evaluating incoming materials, in-process and final inspection, testing

1. Evaluation of adequacy of new materials, processes, designs, and tools
2. Cost of in-process, final & type testing of products
3. Outside inspection and test services
4. Calibration

In order to reduce COQ, company should increase POC (mostly prevention costs). Spending more on prevention will reduce appraisal and internal & external failure costs drastically.

On sigma scale the relationship between sigma level quality & cost of quality is as below:

<u>Sigma level</u>	<u>Defects per million opportunities (DPMO)</u>	<u>Cost of Quality (COQ)</u>
2	308,537 (non-competitive companies)	> 40 % of sales
3	66708	25 – 40 % of sales
4	6210	15 – 25 % of sales
5	233	5 – 15% of sales
6	3.4 (world class companies)	< 1 % of sales

Company should focus on processes rather than the final outcome. Final outcomes are dictated by what happens during the processes. When businesses create better processes, they eliminate opportunity for defects before they occur.



# 14 Things Every Successful Person Has In Common



Quoted by:  
Stephen Saayman  
General Manager Commercial  
& Business Development  
Star Energy Group Ltd.



**1. They know when to stay and when to leave.** Successful people know exactly when they should change employers, start a company or fold their company. They have good intuition and aren't afraid to make hard choices, despite opposing forces.

**2. They do more than what's asked of them.** They view their job descriptions as just the beginning of what they can do with their job. After they've completed their mandatory tasks, they will always ask to take on more projects that challenge them. They are even willing to take on the tedious work that no one else wants to do in order to be a team player.

**3. They are willing to fail in order to eventually succeed.** All successful people know that it doesn't come easy and they are bound to fail more than they will succeed at anything. They are willing to learn from each failure, as it will help them make better decisions that lead to success later. While many people give up after failing at something, a successful person will persevere.

**4. They know that they make their own luck.** Luck is derived from hard work over time and positioning yourself for success. You won't randomly get lucky and successful people know that. They will do at least one thing every single day to put themselves in a better position to get lucky and then use that luck to grow.

**5. They set real goals that they can accomplish.** Successful people wake up and they've already planned their day, while unsuccessful people are scrambling to figure out what they need to do next. Their goals are very focused, big yet obtainable and are aligned to their

strengths. They know what they are capable of and will invest all of their efforts in it, avoiding their weaknesses.

**6. They take accountability for themselves and their actions.** They aren't relying on other people in order to get the job done. Instead, they are looking inwards and are trying to find the solutions, while leveraging their current assets. If they make a mistake, they own up to it and immediately think of ways that they can improve next time, not making the same mistake twice.

**7. They make change instead of being affected by it.** Successful people aren't waiting around to be affected by economic trends. They are the ones who are creating the trends and making things happen.

**8. They are able to adjust to changes in the marketplace.** Successful people are willing to reinvent themselves to stay relevant in the business world. They understand that if you stay stagnant and ignore trends, that you will be left behind. They are constantly coming up with new ideas, searching for the next big thing and getting new skills.

**9. They can communicate their story effectively.** If you walk up to a successful person and ask them what they do, they will be able to tell you everything in a concise manner. They know who they are, what they do and can make you believe in them. They have strong posture and are very persuasive and confident.

**10. They ask the right questions to the people who can deliver the right answers.** Successful people know they need to solve problems by tapping their networks. They aren't afraid of emailing

or calling the best person who can answer their questions. They are always prepared with the right questions and are always willing to help the other person out in return.

**11. They are life-long learners who push themselves out of their comfort zones.** While most people think that when they graduate college, they are finished being a student, successful people remain students. They are constantly learning new things and have new experiences. They aren't afraid to try new activities and to fail at them.

**12. They know who they are and their place in the world.** Successful people are confident and can lead themselves, as well as others. They have their own vision and mission and seek to bring it to life on a daily basis. They also know who they aren't and don't waste time on things that they aren't good at or they aren't satisfied with.

**13. They are more excited about the journey than the pay out.** Successful people ignore get rich quick schemes. They are more focused on building sustainable careers through hard work, risk taking and creativity. They enjoy the journey, despite the obstacles, because they are doing something that has meaning in their lives.

**14. They create instead of just consume.** While most people are busy reading emails, watching TV or listening to a podcast, successful people are creating new tools, presentations and coming up with ideas. They are the ones who are making things that other people need instead of being on the other end of the spectrum, consuming them.



# PUZZLE SOLUTIONS

## Word Search Solution

A	M	X	G	R	T	Y	L	T	Y	I	Y	V	D	Y	R	E	X	W	S	C	N	A	F	A	ANALOG
Y	G	P	N	T	E	V	R	W	F	P	C	S	U	O	O	L	F	N	C	A	B	N	Y	X	CABLE
R	E	L	L	O	R	T	N	O	C	O	R	C	I	M	T	B	F	B	I	P	Z	A	U	X	CAPACITOR
E	G	T	H	K	X	A	E	V	M	O	V	E	P	F	C	A	D	B	N	A	M	L	E	U	CHOKE
R	R	A	E	N	I	L	N	M	T	E	D	A	O	R	U	C	B	G	O	C	R	O	V	U	COMPONENTS
I	U	R	V	R	V	Q	F	S	O	M	G	E	U	D	I	W	T	R	I	G	G	B	E	CRYSTAL	
O	W	Q	I	P	C	K	I	Z	I	N	C	P	Q	N	V	I	P	T	T	F	A	K	A	DIGITAL	
Y	D	Q	Y	T	L	S	O	D	L	S	T	F	O	E	I	M	G	Y	C	O	J	Z	H	DIODE	
G	V	D	Y	Y	E	P	I	V	X	I	T	N	W	G	E	N	A	Y	E	R	A	M	W	Q	DISCRETE
D	H	Z	G	R	F	Q	X	D	F	I	O	O	E	R	W	O	O	O	L	M	E	S	U	F	ELECTRONICS
B	V	O	Q	E	A	V	K	I	X	C	Y	A	R	T	G	P	A	K	E	Q	D	S	U	K	FUSE
L	H	Q	K	D	M	Q	E	V	K	N	F	Y	J	W	O	W	C	X	M	G	O	E	C	INDUCTOR	
U	D	U	H	E	D	R	L	A	H	J	P	R	M	R	A	P	O	K	P	P	R	L	W	Y	JAMECO
K	G	Q	I	P	T	Z	Y	C	O	D	S	W	K	G	P	L	B	L	V	K	J	P	P	T	LASER
O	S	C	I	L	L	A	T	O	R	T	I	L	A	S	E	R	O	D	P	B	V	D	T	M	LINEAR
D	Q	X	J	C	L	V	Y	J	N	U	T	G	O	R	R	U	C	R	Y	S	T	A	L	R	MEMORY
D	E	T	M	P	C	J	V	E	J	V	L	Y	I	D	N	P	X	F	N	Y	C	C	X	H	MICROCONTROLLER
Z	W	K	K	D	N	Q	N	N	K	V	K	J	Q	T	A	I	C	F	L	V	O	F	L	D	OSCILLATOR
B	Q	P	U	C	W	O	E	G	I	P	X	T	D	P	A	U	L	A	G	M	X	K	V	N	POTENTIOMETER
Q	Y	L	G	Y	P	P	Y	R	F	J	F	Q	G	Y	T	L	H	U	C	I	V	O	R	B	POWER
M	J	J	S	M	N	M	N	C	Z	F	D	A	F	Y	G	D	T	C	O	E	U	Q	E	S	RECTIFIER
I	T	S	O	R	C	R	P	M	K	S	T	I	J	X	H	N	I	L	S	O	R	P	D	V	RESISTOR
O	Z	C	R	O	T	S	I	R	Y	H	T	X	B	L	U	L	V	F	N	I	F	D	V	P	THYRISTOR
Y	O	T	I	P	L	Y	M	C	M	Y	M	B	S	Y	B	A	F	N	J	A	L	L	C	TIMER	
W	G	E	L	G	V	J	M	U	T	G	C	K	R	V	I	T	X	K	U	B	H	V	A	TRANSISTOR	

## Sudoku Solution

1	6	3	7	9	2	8	4	5
4	8	9	5	3	6	7	1	2
2	7	5	8	1	4	3	9	6
6	1	2	3	4	9	5	7	8
9	5	8	1	6	7	2	3	4
3	4	7	2	5	8	9	6	1
8	2	6	9	7	1	4	5	3
7	3	1	4	8	5	6	2	9
5	9	4	6	2	3	1	8	7

# Winners of Last Issue

Mr. Jay Ar Ignacio - ANH (Finance Dept. ) and Mrs. Olinda D'souza - ANH (Legal Dept.)





# win AMAZING prizes



## SPOT the DIFFERENCE

Joseph arranges to marry Shirley  
Can you spot **10 differences** between the pictures?



The first person to solve the puzzles will get a special prize.  
If you got it, send email to Rayan on his email: [asst.admin@anholdings.com](mailto:asst.admin@anholdings.com)  
Good Luck and Enjoy..





*See You in the 2014  
Staff Party*





We would like to thank all employees who contributed Articles to our Newsletter.  
All Staff are welcome to participate with their own work Thoughts,  
Ideas and Comments etc...



## AL NASSER HOLDINGS

9th Floor, Liwa Tower, Capital Centre, Al Khaleej Al Arabi Street  
P.O Box 46611, Abu Dhabi, United Arab Emirates  
Tel. : +971 25059 123 - Fax : +971 26335646  
[www.anholdings.com](http://www.anholdings.com)



facebook

Visit our Facebook of Al Nasser Holdings  
Copy the link and paste it to the address  
<https://www.facebook.com/pages/Al-Nasser-Holdings/212153985473543>

Welcome  
2014

HAPPY NEW YEAR